

John Fletcher of Madeley
————— *Primary School* —————

Children and Young People in Care Policy



Designated Leader - Rhonda Welsh

Designated Deputy - Sharlene Pitchford

Governor with responsibility for Safeguarding - Alan Walden

Date approved: June 2020

Date for review: May 2022

Introduction

John Fletcher of Madeley Primary School believes that in partnership with Telford & Wrekin Council as Corporate Parents, we have a special duty to safeguard and promote the education of Children in Care. We recognise that, nationally, pupils in care have significantly underachieved compared with their peers. We intend, through this policy, to promote the inclusion, well-being and achievement and support them to achieve at a similar level to all children in Telford & Wrekin.

Aims

- To provide a safe and secure environment, where education is valued and there is a belief in the abilities and potential of all children.
- 'Close the Gap' by bringing the educational attainments of our Children in Care in line to those of their peers.
- Making sure that they have access to education appropriate to their age and ability. This includes access to a broad and balanced curriculum.
- Identifying our schools' role to promote and support the education of our Children in Care.
- To fulfil our school's role as corporate parents to promote and support the education of Children in Care, by asking the question, 'Would this be good enough for my child?'
- There is a Designated Teacher (DT) for Children in Care who will act as their advocate and coordinate support for them, liaising with carers, natural parents (as appropriate) and social workers and the Virtual School on a wide variety of educational and care issues.
- To support our Children in Care and give them access to every opportunity to achieve to their potential and enjoy learning.

In pursuit of these aims we will

- Nominate a Designated teacher for Children in Care who will act as their advocate and co-ordinate support for them.
- Nominate a school governor to ensure that the needs of Children in Care in the school are taken into account at a school management level and to support the Designated Teacher.
- Support the Designated teacher in carrying out their role by making time available and ensuring that they attend training on Children in Care.

Role and responsibility of the designated teacher

The Designated Teacher for Children in Care should be a senior member of staff with sufficient authority to influence school policy and practice.

The named teacher in this school is [Mrs Rhonda Welsh](#).

The Designated teacher will:

- Be an advocate for all children in this school who are in care.
- Ensure confidentiality for individual children and only share personal information on a need to know basis.
- Maintain up to date records of all Children in Care who are on the school roll.

This will include:

- Status i.e. care order or accommodated.
- Type of Placement i.e. Foster, residential, family or friends.
- Name of Social Worker, and contact details
- Daily contact and numbers e.g. name of parent or carer or key worker in children's home.
- Adherence to SEND Code of Practice 2015 (where applicable)
- Exclusions
- Baseline data and termly attainment information*
- Daily / Weekly Attendance figures*
- Termly record of PPG+ spending*

** NB. This data is recorded on the Virtual School's information management system*

- Ensure a welcome and smooth induction for the child and their carer.
- Liaise with the social worker (and the Virtual School where applicable) to ensure that a Personal Education Plan (PEP) is completed as soon as possible (and within 20 school days of the pupil joining the school and/or being taken into care)
- Complete a termly PEP (alongside the child's social worker and inclusion mentor from the virtual) following the PEP guidance quality document
- Ensure that the PEP for each child includes a record of the child's thoughts and feelings, a review / evaluation of educational progress and the setting of appropriate targets aimed at ensuring continued progress and engagement.

- The PEP will be compatible with the child's person's Care Plan and, where applicable, link with any other school plan, e.g. Educational Health care Plan, Transition Plan or Pastoral Support Programme.

The Pupil Education Plan (PEP) is the core educational plan for children in care who are of school age. The purpose of the PEP is to set out a high quality educational template for the YP and all those involved within the extended corporate family to follow and contribute to. A quality PEP should chart and plan educational provision that maximises academic progress and promotes high aspiration.

- Ensure PPG+ spending is focused on improving educational outcomes for the child in care
- Ensure the child, carer(s), social worker and other relevant parties receive early notification of school based meetings, parent teacher consultation and other events and that communication, both written and verbal, remains regular and positive.
- Ensure that someone is available to attend CIC Reviews for each child and prepares a written report which promotes the continuity and stability of their education.
- Ensure that each child in care has an identified member of staff they can talk to. This need not be the Designated Teacher, but should be based on the child's own wishes.
Members of staff who take on this role will be supported by a Designated Safeguarding Lead (DSL) in the school. They will need to be alert to any child protection issues, any disclosures and know what action to take.
- Inform the responsible social worker when a Child in Care is absent from school without notification.
- Inform the carer/Social Worker, the LA and the Virtual School of any exclusions.
- Promote the involvement of Children in Care in school clubs and extra-curricular activities.
- Attend relevant training and cascade to school staff, where appropriate.
- Liaise with the Virtual School Team on a regular basis with regard to the performance, attendance and attainment of Children in Care.
- Complete a referral to the Virtual School for Inclusion mentor support if required.
- Ensure that systems are in place to identify and prioritise when Children in Care are underachieving and have early interventions to improve this in line with existing school policy.

- Ensure that Children in Care, along with all children are listened to and have equal opportunity to pastoral support in school.
- Ensure that they keep the school up to date with current legislation and its implications for the school in respect of Children in Care.
- Report to the *Governing Body* annually on the performance of the Children in Care who are on the roll of the school (*NB a proforma for this report is available*)
- Circulate relevant information in a summary sheet to the education staff working with the Child in Care identifying the key issues and key adults involved.
- Ensure that if/when the child transfers school all relevant information is forwarded to the receiving school as a matter of priority.

Roles and responsibility of all staff

The school staff will:

- Ensure any Child in Care is sensitively supported and that confidentiality is maintained.
- Have high aspirations for the educational and personal achievements of children in care.
- Respond appropriately to requests for information to support the completion of Personal Education Plans and other documentation needed as part of review meetings.
- Contribute to the designated teacher's requests for information on educational attainment and needs, as appropriate.
- Provide a supportive climate in school, enabling children in care to achieve stability.
- Collaborate with other staff involved with the child on a regular basis to share experiences, approaches and seek support if required.

Roles and responsibility of the Governing Body

The Governing Body will:

- Ensure that there is a named Designated Teacher for Children in Care and that she is enabled to carry out her responsibilities.
- Support the Headteacher, Designated Teacher and other staff in ensuring the needs of Children in Care are met.
- Nominate a governor who links with the Designated Teacher and who takes a special interest in this area of the school's work.

Responsibility of the Nominated Governor

The Nominated Governor in this school is [Alan Walden](#).

The Nominated Governor will:

- Liaise with the Designated Teacher to ensure that a report is presented to the Governing Body on an annual basis which includes:
 - The number of Children in Care in the school (without detail or name)
 - The educational attainment as a discrete group, compared with that of other pupils.
 - The attendance of pupils as a discrete group, compared to other pupils.
 - Any fixed term/permanent exclusions.
 - The destinations of pupils who leave the school.(NB a proforma is available for this report)
- Ensure that the school's other policies and procedures give Children in Care equal access in respect of:
 - Admission to school
 - The National Curriculum and public examinations
 - Additional educational support where this is needed.
 - Extra curriculum activities
 - Work experience and careers guidance
- Monitor PPG+ funding to ensure it is used appropriately to enhance the educational performance of children in care

All Governors and staff will:

- Support the Local Authority in its statutory duty to promote the educational achievement of Children in Care.

Review

This policy will be reviewed as to its effective implementation on an annual basis and updated as appropriate.